

**Tell us about yourself.** The union needs to know who we are representing as we negotiate with NOCCCD. Please mark **ALL** of the statements that apply to you.

- I teach **non-credit** classes for the School of Continuing Education at NOCCCD
- I teach **credit** classes at Cypress/Fullerton College
- I have a full time job **teaching** elsewhere
- I teach part time in other community college districts:

Please list all the other colleges where you teach \_\_\_\_\_

- I am retired from teaching full time at NOCCCD
- I am retired from teaching full time elsewhere
- I am retired from another profession
- The salary I earn here at NOCCCD is needed to keep my household afloat
- The salary I earn here at NOCCCD is supplemental income
- I would like to have a full time community college teaching job
- I am actively seeking full time community college teaching jobs

How many years have you been working for NOCCCD? \_\_\_\_\_

#### **HEALTH CARE AND FRINGE BENEFITS**

The contract presently reimburses part time faculty \$1740 per year for premiums paid for private health plans IF you have taught at least 33% of full time (5 credits) for 3 semesters AND IF you do **not** get health insurance from another employer. Please mark **ALL** of the statements that apply to you.

- I do not have health care insurance
- I have Medicare
- I have insurance from Covered California
- I have group health insurance from another employer
- I have group health insurance from my spouse's employer
- I have group health insurance from my previous employer
- I pay for private health insurance (Blue Cross, Kaiser, Health Net, etc but NOT through an employer)
- I am taking advantage of the reimbursement provided by NOCCCD

**Please rank** each of the items below by priority with a 1,2,3,or 4 (#1 being items the union should fight the hardest for and #4 being items of less importance to you)

- \_\_\_\_\_ add more steps for longevity for **credit** faculty
- \_\_\_\_\_ add more steps for longevity for **non-credit** faculty (they presently have one fewer than credit)
- \_\_\_\_\_ add a column for **non-credit** part time faculty who have a Ph.D
- \_\_\_\_\_ raise the base salary for all
- \_\_\_\_\_ enhance health care benefits by raising the reimbursement
- \_\_\_\_\_ enhance health care benefits by removing the prohibition that no reimbursement goes to those who get a benefit from another employer
- \_\_\_\_\_ add paid office hours for those who wish to hold them
- \_\_\_\_\_ in any department where a new full time faculty member is to be hired, mandate that at least one part-time faculty member already in that department be interviewed for the position (if any are interested and apply)
- \_\_\_\_\_ add pay for ancillary activities, such as service in faculty senates

Please let your negotiations team know how they could make NOCCCD a better place to work. GIVE US YOUR IDEAS FOR MAKING THE DISTRICT A BETTER PLACE FOR YOU TO TEACH.

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Please submit this survey no later than Feb. 13, 2015.

Thank you for your help in our negotiations process.