

A Matter of Human Decency

Let the North Orange County Community College District Board of Trustees know YOU think part-time faculty should have seniority rights!

Part-time faculty at Fullerton College, Cypress College, and the School of Continuing Education labor each semester with no guarantee of re-employment. A proposed state law, introduced in the California Assembly, changes this! The proposed law, Assembly Bill 1807, requires that districts re-hire part-time faculty who have positive evaluations and have worked for the district for at least three years. Districts must only re-hire part-time faculty if there is sufficient work for them. The basic concept is that if part-time faculty members are doing a good job (according to evaluations by the administration) and there is work for them, they should continue to do that work!

This change has almost **no cost** to the North Orange County Community College District. However, it is vitally important for the part-time faculty who work so hard for the students of the district but have to worry if they will have a job next semester. North Orange presently employs **more than 1,300 part-time faculty** and 540 full-time faculty. Among those part-time faculty are many thousands who depend on their part time jobs for their livelihoods, both in North Orange County and across the state. For them, it is crucial that their jobs not disappear without warning. This new law would give part-time faculty some sense of security and assurance of continued employment. As long as part-timers are doing a good job and there is continued work for them, they should have continued employment, i.e., **seniority re-hire rights!**



Petition: To the Board of Trustees of North Orange County Community College District -

Please communicate to the California legislature your support for AB 1807 (Fong), the part-time faculty re-employment preference bill.

Name _____

Address _____

City, State, Zip _____

E-mail address (optional): _____

Signature _____

Please return signed petitions to Adjunct Faculty United, 305 N. Harbor Blvd, Suite 313, Fullerton, CA 92832. The petitions will be presented to the Board of Trustees meeting on May 25. The entire text of the proposed assembly bill can be found at www.adfacunited.org. Thank you.