

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
ADJUNCT FACULTY (INSTRUCTOR/COUNSELOR/LIBRARIAN)
SALARY SCHEDULE

SCHEDULE A - Effective August 26, 2019									
CREDIT INSTRUCTOR ASSIGNMENTS									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
CREDIT LECTURE	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,148.62	65.635	STEP 1	1,203.32	68.761	STEP 1	1,260.50	72.028
	STEP 2	1,194.58	68.261	STEP 2	1,251.48	71.513	STEP 2	1,310.91	74.909
	STEP 3	1,242.36	70.992	STEP 3	1,301.54	74.373	STEP 3	1,363.34	77.905
	STEP 4	1,292.04	73.830	STEP 4	1,353.59	77.348	STEP 4	1,417.87	81.021
	STEP 5	1,343.73	76.784	STEP 5	1,407.73	80.441	STEP 5	1,474.58	84.261
CREDIT LABORATORY	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	918.92	52.509	STEP 1	962.66	55.009	STEP 1	1,008.35	57.620
	STEP 2	955.68	54.610	STEP 2	1,001.18	57.210	STEP 2	1,048.69	59.925
	STEP 3	993.91	56.794	STEP 3	1,041.22	59.498	STEP 3	1,090.64	62.322
	STEP 4	1,033.65	59.065	STEP 4	1,082.87	61.878	STEP 4	1,134.25	64.814
	STEP 5	1,075.00	61.428	STEP 5	1,126.19	64.353	STEP 5	1,179.61	67.406

SCHEDULE B - Effective August 26, 2019									
COUNSELOR AND LIBRARIAN ASSIGNMENTS (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
COUNSELOR / LIBRARIAN	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	52.51		STEP 1	55.01		STEP 1	57.62	
	STEP 2	54.61		STEP 2	57.20		STEP 2	59.91	
	STEP 3	56.80		STEP 3	59.48		STEP 3	62.32	
	STEP 4	59.07		STEP 4	61.86		STEP 4	64.82	
	STEP 5	61.44		STEP 5	64.33		STEP 5	67.39	

SCHEDULE C - Effective September 9, 2019					
NONCREDIT INSTRUCTOR (Rate per Hour)					
	COLUMN I			COLUMN II	
	Minimum Qualifications			Earned Master's Degree or Earned Doctorate	
	STEP 0	0.00		STEP 0	0.00
	STEP 1	51.80		STEP 1	54.26
	STEP 2	53.88		STEP 2	56.43
	STEP 3	56.03		STEP 3	58.68
	STEP 4	58.28		STEP 4	61.02